

BCASW BOARD AGENDA
April 5th & 4th, 2025
Vancouver, BC



Attendance – Dianne Heath (ED), Michael Crawford (Pres), Phil Mach (VP), Phyllis Nash (Past-Pres), Fiona Lewis (Treas), Cheryl Ash (Sec & OK), Glen Schmidt (CASW Rep), Elizabeth Vondette (MAL), Kelly Guiaya (MAL), Vanessa Key Craig (MAL), Tara Scheirer (MAL), Lissy Snowden (Associate AL), Stephanie Altenhof (Student Rep), Ming Huey Chan (VI), Lorry-Ann Austin (TN), Kayla Walker (N), Jennifer Hagen (KTN),

Regrets - Susan Soloman (Indigenous Liaison), Saturday, Lissy Snowden

Guests – None

1. Opening, welcome, and land acknowledgement (Michael)
 - a) We acknowledge that our office is in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and Indigenous Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism. We respect the histories, languages, and cultures of First Nations, Métis, Inuit, and all First Peoples, whose presence continues to enrich our vibrant communities.
2. Minute taker: Cheryl Ash
3. Review of minutes (All) – January 18, 2025 – see attached
 - a) accepted
4. Review of agenda (All) –
5. Member Delegations -No member delegations
6. President's Report (Michael) – see attached
 - a) Met with many interested parties regarding our priorities. Opposition has been pushing MCFD reform and pushing the gov't to respond to all of the recommendations that the RCYB has made.
 - b) MCFD activity – pushing for registration recommendations and RCYB recommendations to require all MCFD SW to be registered.
 - c) More members getting more involved in representing BCASW throughout the province.
 - d) College – is not on board to have exemptions removed with MCFD.
 - e) **ACTION:** BCASW will arrange a meeting with BCCSW to work on process to promote the profession and protect the public and to build a board-to-board relationship.
7. Executive Director's Report (Dianne) – see attached
 - a) SW Direct billing coming soon to benefits – lobbying has paid off.

- b) Website: Private practice roster in process. . Bylaw vote is set up and we are getting feedback from membership.
 - c) Membership may have stabilized.
 - d)
- 8. Vice-President (Phil) – see attached
 - a) RCSW/RSW advocacy education work – request that the board provide endorsement of the slide deck. Slide deck was built to be modular based on audience. Darren, Phil, Ashley, Chloe, Leor, Jill, put the slide deck together and organized the content. BCASW logo should be added.
 - b) Phil is taking part in the BCCSW standards working group
 - c) RCSW numbers are expanding. Advocacy piece for a webinar. – thinking of using the slide deck for engagement education. Potential to be posted on the website.
 - d) The board orientation work is in process. Phil, Stephanie, Tara, Kayla, and Bobbi working on the orientation program. Phyllis has been invited to join.
- 9. Treasurer & Financial Committee Report (Fiona) – see attached
 - a) January 2025 financial statement – see attached
 - b) Marsh & Marsh will no longer do our financial reviews. New reviewer will be recommended At the AGM.
- 10. Indigenous Liaison (Susan)
 - a) No nominations were received for the Indigenous Liaison to the BCASW Board
 - b) Next meeting of the Indigenous CoP is set for April 23, 2025
- 11. CASW (Glen) – see attached
 - e) Budget was passed.
 - f) Funding for “anti-radicalization” advisory committee
 - g) 2 in person meetings – federation meeting in June and other meeting in October in Ottawa
- 12. MAL Reports
 - a) Kelly Guiaya – see attached
 - b) Lissy Snowden –supporting the Strategic Planning committee.
 - c) Elizabeth Vondette – MSDPR adjudicator regarding PWD Section 3 is not recognizing non-physical limitations. Still wanting to grow a “community of practice for field of disability”.
 - d) Vanessa Key Craig – see attached
 - e) Tara Scheirer – health advocacy committee meeting working on letter to MH about home care. Exploring setting up a meeting with the senior’s advocate, and social prescribers – to gain more understanding, unhoused/homelessness and other anti-stigma campaigns, homeless action week in October, potential webinar. Involuntary care webinar.
- 13. CPD (Phyllis) – see attached
 - a) More than 3,000 unique registrants for one or more BCASW CPD events since 2020
 - b) Navigating global conflicts, unique webinar with 30 participants.
 - c) Webinars are busy, and working very well.
 - d) Developing a ToR for next board meeting
 - e) DBT training was successful with a profit.
- 14. Nominations Committee (Phyllis)

- a) President: Phil
- b) Vice-president: Vanessa
- c) Secretary: Rebecca
- d) MALs: Dixon, Hannah, Chloe
- e) Stagger positions for succession planning
- f) **ACTION:** BCASW will have 5 members-at-large this year.
- g) **ACTION:** BCASW will temporarily reduce the VP role to one year term to stagger the VP and P election.
- h) **ACTION:** That the board accepts the nomination slate.

15. Membership (Kelly & Vanessa) – see attached

- a) Next meeting is on Monday April 7
- b) Membership data shows we are gaining members and the association is growing and engaging with post secondary institutions.

16. Branch Reports

- a) Fraser River (Vacant)
- b) Northern (Kayla) – see attached
- c) Northwest (Vacant)
- d) Okanagan (Cheryl) – looking at re-invigorating ideas
- e) Richmond/Delta/Burnaby (Vacant)
- f) Thompson Nicola (Lorry-Ann) – see attached
- g) Vancouver Island (Ming Huey Chang) – still working on re-invigorating
- h) Vancouver Sea to Sky (Vacant)
- i) Kootenays (Jennifer) – see attached

17. Student Rep Report (Stephanie & Bobbie) – see attached

- a) Planning and execution of social work week. Plans to write a process document for successor.
- b) Looking at getting student research webinars up and going.

18. Personnel/Human Resources (Fiona) – see attached

19. Health Advocacy Committee (Fiona) – see attached

- a) Committee leadership model rotates chair and minute taking
- b) **ACTION:** add info on advocacy success to eBulletin and/or Perspectives. Consider a monthly newsletter.

20. Communities of Practice

- a) Anti-Racism & Cultural Advocacy (Michael) – see attached
- b) Advocacy Circle (Barb Keith & Carol Ross)
- c) Seniors Issues CoP (Alison Leaney, Chair) – see attached
- d) Indigenous Community of Practice (Susan Soloman) – still looking for a liaison to the board
- e) Mental Health & Substance Use (Phil) – moved meetings from lunch to evening
- f) Sexual and Gender Diverse Community of Practice (Michael/Darren)
 - i. CoP has been out on hold due to members' workload and will reconvene at the call of the chair
- g) Child & Youth Community of Practice (Michael) – still looking for a liaison to the board

- h) Racialized Social Workers (Vanessa) – see MAL report – question on supporting anti-immigration policy.? 11 members. A place of support for racialized social workers to be heard.
 - i) Disability (?) Community of Practice (Michael/Elizabeth) – still working on growing this committee
 - j) Eco-social work (Leah Douglas) – see attached
 - k) Private Practitioners (Belle) – up and running
 - l) School Social Work (Michael)
 - i. First meeting on April 1, 2025
21. Retired social workers (Carol Ross)
- a) Great social event for this group.
22. Editorial/*Perspectives* (Heather)
23. Awards (Phyllis, Pam, and Cheryl)
- a) UVic's Bruce Wallace was presented the CASW/BC Award at a BC Social Work Week event with MCFD Minister Jodie Wickens
 - b) Three nominations have been received for the Janusz Korczak Association of Canada Award for Distinguished Social Work Practice Protecting the Rights of Children – committee recommends Jamie Horn. **ACTION:** The BOARD accepts the nomination recommendation of Jamie Horn.
 - c) Board to consider Lifetime Achievement Award.
 - d) ARCA has finalized criteria for the Marion Secunda Poliakoff Bursary (attached)
24. Policy governance (Phil (Chair), Fiona, Phyllis, Cheryl & Dianne) – see attached
- a) TOR of policy governance committee for review and feedback from the Board
 - b) Should this committee be the group that does board orientation?
 - c) Should this committee be a standing committee? Article 19 of the BCASW Bylaws permits the BCASW Board to establish standing committees. – see attached
 - d) **ACTION:** the Board will establish a standing policy governance committee
25. BC Social Work Week (Steph & Bobbi, Co-chairs) – see attached
- a) Evaluation: 917 (500 unique registrants), increase of 6% over last year. Focus of first week was on students but 50/50 students & working professionals. Second week was more working professionals. Attendance across topics 8 different webinars, but involuntary care was most attended. Qualitative feedback was positive and constructive. Attendees liked the diversity and resources. Feedback would like longer Q&A or more focused Q&A.
 - b) Great student engagement and involvement.
 - c) **ACTION:** Stephanie will create a process document for the future committees.
26. Annual General Meeting
- a) Thursday May 29, 2025
 - b) Location/Zoom
 - c) 3pm - Speaker: Jeremy Y'in Neduklhchulh Williams, MCFD ADM and Indigenous Director of Child Welfare.
 - d) 4pm - AGM
 - e) Election/Voting process on bylaw changes established and sent to members March 31, 2025
 - f) Annual Report
 - i. Awards: Janusz Korsczak & Lifetime Achievement

- ii. Branch, Committee, Community of Practice, Executive Annual Reports due by April 22, 2025
- iii. Report timeframe – June 2024 to present
- iv. Previous annual report - <https://www.bcasw.org/about-bcasw/annual-general-meeting>

27. 2024-2027 Strategic Plan (Lissy, Kayla, Kylee, & Michael) – see attached

- a) The BCASW Board of Directors is asked to review the Strategic Plan and provide critical feedback for the next draft of the Strategic Plan that will be put before the membership for feedback. Of particular interest to the committee is the directors’ feedback about clearly stating the goals and determining the most appropriate measure of success, as well as limiting the number of goals if necessary.
- b) Next board meeting will review the final draft.

28. Next Meetings: TBD by new exec after AGM

- a) AGM & CPD event – 3pm, Thursday, May 29th, 2025 via Zoom
- b) Future meetings to be arranged by the new Board of Directors

Month	Board	Exec
Apr	In person Apr 4-5, 2025	X
May		
June		
July		
Aug		
Sept		
Oct		

Adjournment – 2:30pm